

It's never too late to secure the perfect job when Supertemps is involved...

That was the case when world-leading defence and technology specialists Qioptiq needed to fill a vital role within their new product development team.

Ula Markowska did not apply for the position as she had just missed the deadline, but Supertemps IT & Technical Division's skilled team identified her skills, quickly matched her up with the company and weeks later she attended an interview at their St Asaph headquarters.

Ula was successful and is enjoying life as a programme manager, working alongside top engineers to create the next generation of cutting-edge military equipment.

How we helped Ula find the perfect job



01

We took time to listen and understand. . . both client and candidate

02

We communicated . . . clearly, regularly and honestly

03

We offered specific tips and advice to support Ula

04

Result = success.
No square pegs in round holes around here

| The candidate - Ula Markowska

I was born in Poland and moved to North Wales aged 22, where I quickly settled and found a job in office management.

I later joined an international supplier of vision and sighting solutions, which is where I was working when the opportunity with Qioptiq arose.

I noticed the job, but the deadline had just passed so I thought no more of it. The next thing I knew I was contacted by Supertemps, who suggested I would be ideal for the role and pursued the opportunity for me.

They took a copy of my CV and we met for a chat; they also helped to organise the interviews and gave me some helpful tips and advice. *...Continues overleaf*

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The biggest positive is probably the communication throughout. I did not have to chase anybody, I was kept informed and knew where we were in the process at all times, which means I did not have to worry – they were very proactive.

It all happened so quickly but the result is that I'm in a job that I really enjoy, and I'm so grateful for that.

I've already settled in and been made to feel welcome by the team, who are very skilled at what they do and creating some incredible products in an exciting industry – thank you, Supertemps.



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The client - Jason Botterill – programme director for the land equipment business group

The growth and expansion of Qioptiq meant we were looking for a new person to join us and help meet the demand for new products.

Through our HR team the process of finding a suitable candidate began.

The organisation has worked alongside Supertemps in the past and been successful, and they were again quick to find someone suitable for the role.

The position of programme manager is predominantly working with a team of engineers on new products, for the future of the industry and the business; facilitating the research and development, the design and timeline so we deliver what's required, at the right time, to the right quality.

The team itself looks at advances in technology to deliver products into the market place, at the right time that

make a difference. Reduced size, weight and power of technology is paramount in our thinking.

We are in constant evolution and Ula's job is to oversee and manage that process, to deliver product against robust procedures and effectively take a concept from a blank sheet of paper through various project gates so eventually we have a product we can hand over to be manufactured to customer demand. It's critical to the business and Qioptiq's position in the marketplace.

Ula has immersed herself in the role and settled in well. She has worked in a similar sector so some of the procedures are along the same lines, but they're now on a bigger scale, with more functions and tasks to manage.

We are very happy with how the recruitment process went and how things are going. I'm sure Ula will continue to be a success and a crucial part of our team.

For more information on Supertemps, visit www.supertemps.co.uk

Qioptiq designs and manufactures photonic products and solutions that serve a wide range of markets and applications in the areas of medicine, life science, industrial manufacturing, defence and aerospace, and research and development. Visit www.qioptiq.com to find out more.